Human Resources Command

Acquisition Management Branch

LTC(P) Doug Dever

11 August 2004

Agenda

- **AMB Organization**
- **AMB Mission**
- **Key Acquisition Relationships**
- **Board Results**
- **Current Issues**

AMB Organization

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                          LTC(P) Douglas Dever
                               Chief, AMB
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Assignments & Career Mgmt
9 Military, 6 Civilians

Operations & Support
11 Civilians

LTC Jeannette Jones COL Assignments	**Mr. Roosevelt Ingram** ACQ Career Manager
LTC Bill Boruff LTCs (A-K)	**Ms. Chandra Evans-Mitchell** ACQ Career Manager
MAJ(P) Sharlene Donovan LTCs (L-M)	**Ms. Gloria King** ACQ Career Manager
MAJ(P) Andy Clements MAJs (YG 82-92; A-K)	**Mr. Kenneth Winters** ACQ Career Manager
MAJ Ros Thompson-Blackwell MAJs (YG 82-92; L-M)	**Ms. Giselle Whitfield** ACQ Career Manager
MAJ Mark Evans MAJ/CPTs (YG 93-98, A-K)	**Vacant** ACQ Career Manager
MAJ Willie Coleman MAJ/CPTs (YG 93-98, L-Z)	

MAJ(P) Keith Harvey
Distribution Manager

MSG Terry Graves
NCO Assignments

Mr. Rick Yager Military Boards	**Ms. Cathy Johnston** Civilian Boards
Ms. Paula Bettes Education & Fellowships	**Ms. Veronica Gonzalez** Certification Manager
Vacant Personnel Management	**Mr. Steve Zamperini** Civilian Distribution

Ms. Roz Hillary
Personnel Asst

Vacant
Personnel Asst.

Vacant
Technician

Mr. Tom Tabor
Technician

Ms. Susan Clark
Management Asst.

Supporting OPMS III and the AAC Single Functional Area

3

AMB Mission

- To provide centralized career management for active duty military officers and civilian Army Acquisition Corps members

- To fill Army requirements for acquisition professionals

▪**The branch is responsible for**
   ▪**accessing military members**
   ▪**coordinating specialized acquisition training**
   ▪**processing acquisition corps memberships**
   ▪**certifying individuals in acquisition career fields in accordance with the Defense Acquisition Workforce Improvement Act (DAWIA).**

▪**Like other assignment branches in OPMD, AMB supports selection boards, and performs assignment and career counseling**

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Key Acquisition Relationships

PEO's　　　**Non-PEO's**

DACM

KTRing　　　**JDAL**

Staff

Chief: LTC(P) Doug Dever

- Execution Arm
- Individual Career Management
- Workforce Omnibus

AMB
(Acquisition Management Branch)

Example:
- PCS and Positions
- Balancing Individual and Army needs
- Slating for CSL Positions and Schools
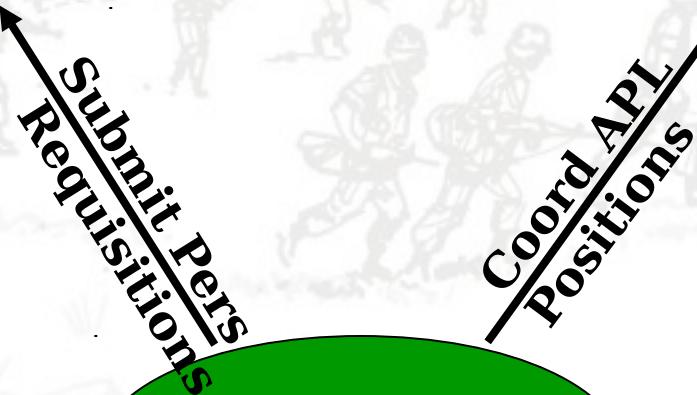
Director: COL Genaro Dellaroc

- MACOM Role for the PEO's
- Policy and Proponency
- Force Structure for all AAC

ASC
(Acquisition Support Center)

Example:
- Create/Control Spaces (APL)
- Command Select Position List
- Individual Development Plan (IDP)
- DA PAM 600-3

Submit Pers Requisitions

Coord APL Positions

MACOM

Promotion Summary

	MAJ FY03*	LTC FY04	COL FY03**
🟩 Army	93.8	76.9	52.8
🟦 Acquisition	96	72.7	57.7

Chart deltas: MAJ FY03* **(+2)**, LTC FY04 **(-4)**, COL FY03** **(+3)**

Y-axis: Total Select Primary Zone (0–100)
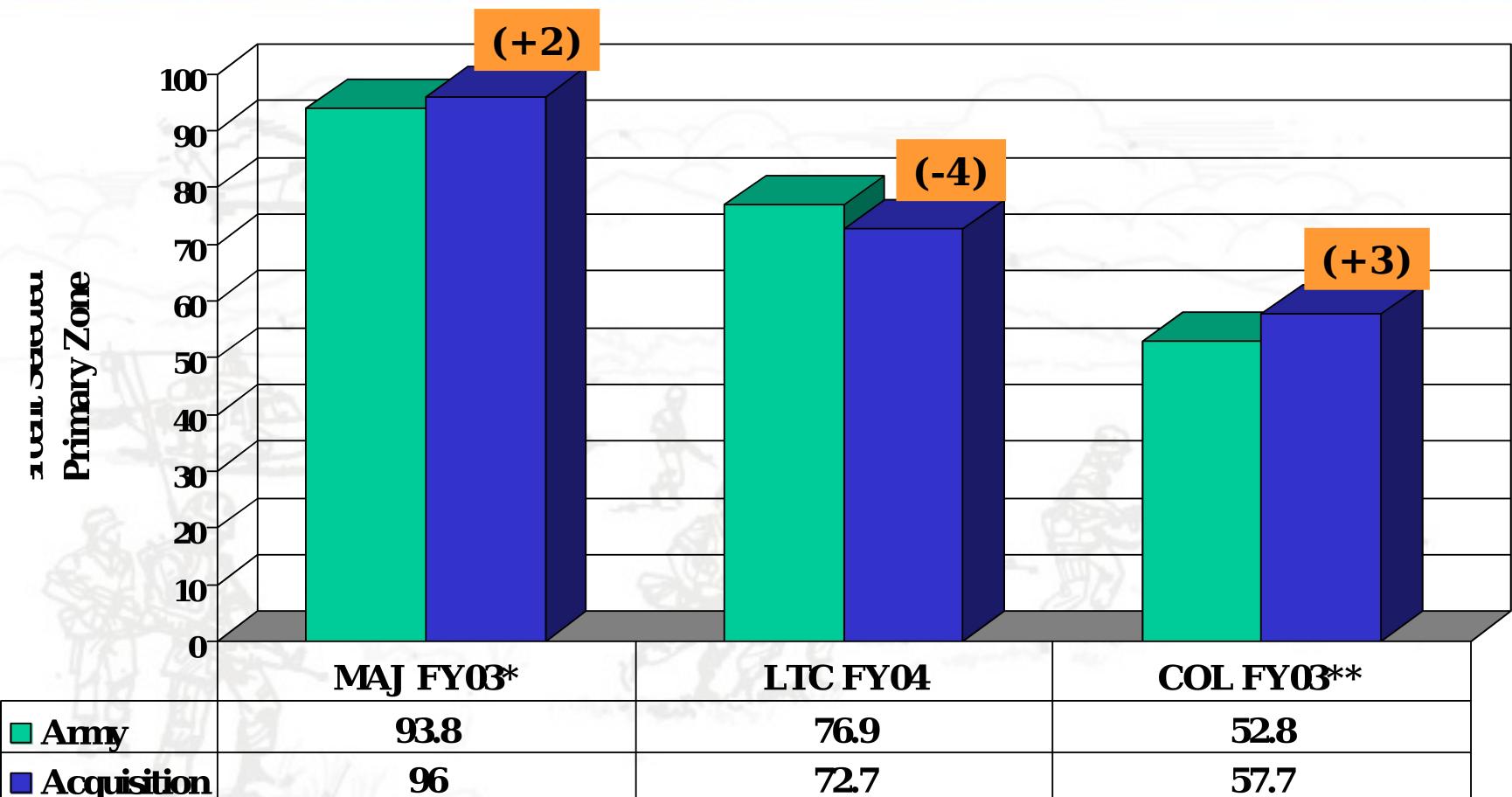
*Results projected for release Sep 04

**FY04 board convened 27 Jul 04

(actual selectee delta #)

6

FY05 LTC/GS14 PM/Command

Military	Civilian

Selection Rates

21% (*50/241)

5% (1/19)

of those military selected:

5 of 50	**10%**	**BZ (LTC)**
35 of 50	**70%**	**First Look**
39 of 50	**78%**	**Resident MEL-4**

*Includes 1 AMEDD Officer

COM+/ACOM File + 75% ACOM OERS + Diversity of Acquisition Experience + PM / Contracting Experience = LTC PM / CMD

Profile of Military Selectee

98% have Masters Degree
Avg 3.9 ACOM OERs out of 5.2 DA 67-9 OERs
90% of those slated to PM or AC command positions served 2 years in Program Office, major HQ staff assignment, and/or XO positions
*90% of those slated to contracting command positions had at least four years with DLA, AMC, FORSCOM, and/or staff for ASA(AL&T)

*1 officer slated to a contracting command was not 51C

FY05 COL/GS15 PM/Command

Military		Civilian
51% (21 / 41)	**Selection Rates**	**5% (1 / 21)**

of those military selected

2 of 21	**10%**	**BZ (COL)**
16 of 21	**76%**	**First Look**
19 of 21	**90%**	**Resident MEL-1** (Graduate or Enrolled)

COM+/ACOM File + 94% LTC/GS15 PM/CMD OERS are ACOM + Diversity of Acquisition Experience + PM / Contracting Experience = COL PM / CMD

Profile of Military Selectee

100% have Masters Degrees   **76% were SSC graduates**
100% were CSL PM/CDR at the LTC/GS14 level
Avg 3 ACOM OERs out of 3.2 DA67-9 OERs while in LTC PM/CMD

AY05-06 Senior Service College

➢ **22 AAC Officers selected (of YGs 80-87), 2 revalidated (6.0% selection rate)**

➢ **Ninety-six percent of selectees are current or former PM/Cdrs**

➢ **6 selectees had no PM/CMD OERs in file**

➢ **17 potential PM/Command curtailments at < 36 Months**

Selected Officers

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Number of Officers

0

*Best-Look YGs

	YG80	YG82	YG83	YG84*	YG85*	YG86	YG87
■ Officers	1	1	5	4	9	2	0
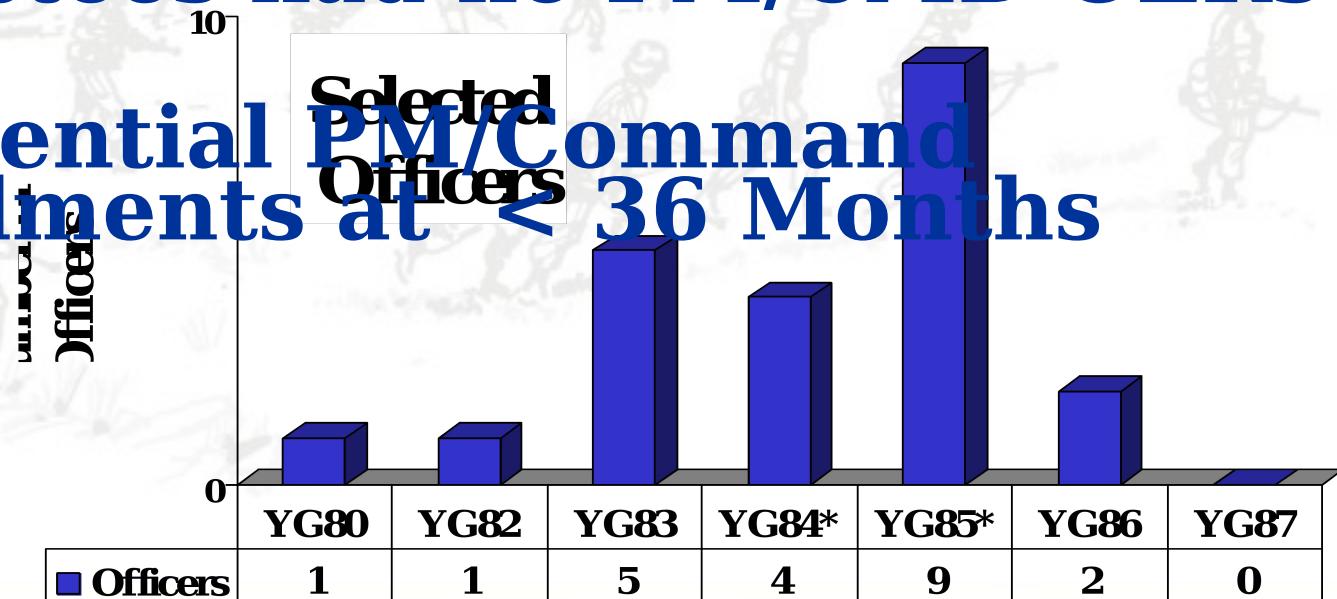
Current Issues

¤ **Command Declinations**

¤ **AAC Regionalization Plan**

¤ **UA/UEx/UEy Assignments**

¤ **CGSC/ILE (Universal MEL 4)**

FY04 & FY05 Command Declination Rates

CMD BOARD	PRINCIPLES	ALTERNATE	TOTAL	30 DAY W/O PREDJUDICE				W/PREDJUDICE				
				Pri	Alt			Pri	Alt			
FY04 ACC LTC	**414**	**621**	**1035**			**27**	**2.61%**			**28**	**2.71%**	
FY04 AAC LTC	46	69	115	3	2	5	4.35%	4	9	13	11.30%	
FY04 ACC COL	**183**	**275**	**458**			**18**	**3.93%**			**19**	**4.15%**	
FY04 AAC COL	28	42	70	7	2	9	12.86%	5	3	8	11.43%	
FY05 ACC LTC	**410**	**615**	**1025**			**31**	**3.02%**			**6**	**0.59%**	
FY05 AAC LTC	51	77	128	7	16	23	18.04%	1	0	1	0.78%	**
FY05 ACC COL	**149**	**224**	**373**			**14**	**3.76%**			**3**	**0.81%**	
FY05 AAC COL	22	34	56	2	3	5	8.93%	0	0	0	0.00%	**

** ADDITIONAL DECLINATIONS EXPECTED

AAC Regionalization Plan

✔ **Policy letter provides guidance:**

➢ **on Senior Regional Acquisition Official (SRAO) responsibilities for the development of assigned officers.**

▢ **on the professional development of Army Acquisition Corps (AAC) officers, primarily captains and majors.**

▢ **for standardizing professional development across the AAC, so that every officer has the opportunity to grow into positions of increasing responsibility.**

▢ **on regionalization sites, in which an officer can expect to be stabilized for at least 48 months.**

  • **Test bed regions to determine the feasibility of regionalization: Warren, Michigan; Picatinny Arsenal, NJ; Fort Monmouth, NJ; National Capital Region, and Redstone Arsenal/Huntsville, AL**

➢ **on non-regional positions, in which an officer can expect to stay approximately 24 months.**

FA 51 UEy and Below

FA51	Uey / ASCC	Uey (Bn)	UEX	SUA	MUA	(fills)
~# Units	4	4	10	6	48	
Grade						
06	1					
05	5	1				
04	11	6	1		1	(45)
03	3	3	1		1	(15)
Total structure of AAC Officers			**236**		**51Cs**	(60)

- **Currently AAC does not have the 51C population to meet these requirements**

- **ASC is working on new 51C structure to support current Army needs**

- **% Fills currently: 3RD = 100%   101ST = ~90%   10TH = ~90%**

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ILE/MEL 4

- **Intermediate Level Education (current selectees and all YG94 & beyond)**
  - **Shifting toward Universal MEL-4**
  - **3-month Core Course (MEL 4)+ Functional Area Education/Training**
  - **FA51 Functional Area Training through Defense Acquisition University (DAU) to meet Level II training requirements**
- **Implementation**
  - **Full implementation proposed for AY 05-06**
  - **Core Course offered at satellite sites and Fort Leavenworth**
  - **FA51 not expected to attend at Fort Leavenworth site**
  - **Last CGSC Board Aug 04**
  - **CGSC projected slating to occur Jan-Feb 05**
  - **Currently awaiting ILE schedule for FY05**

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Questions

BACKUP CHARTS

FY05 Boards

- ✔ **BG Army → 9 – 19 NOV 04**
- ✔ **LTC/GS14 AAC CMD → 2 – 10 DEC 04**
- ✔ **COL/GS15 AAC CMD → 11 – 15 JAN 05**
- ✔ **SSC (Civilian) → 8 -11 FEB 05**
- ✔ **MAJ Army → 8 FEB – 11 MAR 05**
- ✔ **Experimental Test Pilot → 23 FEB 05**
- ✔ **ACS → MAR 05**
- ✔ **SSC → 5 – 29 APR 05**
- ✔ **AETE/ATAP → APR 05**
- ✔ **LTC Army → 12 APR – 13 MAY 05**
- ✔ **Accession → MAY 05**
- ✔ **CDG → MAY 05**
- ✔ **AETE/ATAP → APR 05**
- ✔ **COL Army → 26 JUL – 19 AUG 05**
- ✔ **ACS/TWI → AUG 05**
- ✔ **AETE/ATAP → SEP 05**

Chief, AMB 3131
LTC(P) Doug Dever Douglas.Dever

COL Assignments 3090
LTC Jeannette Jones
Jeannette.Jones

Distribution Manager 9383
MAJ(P) Keith Harvey Keith.Harvey

LTC YG (A-K) Assignments 3124
LTC Bill Boruff
William.Boruff

LTC YG (L-Z) Assignments 3129
MAJ(P) Sharlene Donovan
Sharlene.Donovan

MAJ YG 82-91 (A-K) Assignments 2800
MAJ(P) Andy Clements
Andrew.Clements

MAJ YG 82-91 (L-Z) Assignments 5479
MAJ Rosalyn Thompson-Blackwell
Rosalyn.Thompson-Blackwell

MAJ/CPT YG 92-96 (A-K) Assgnmnts 3128
MAJ Mark Evans Evans.Mark

MAJ/CPT YG 92-96 (L-Z) Assgnmnts 1474
MAJ Willie Coleman
Willie.Coleman

Certification Manager AMB Homepage

Advanced Civil Schooling/ 803-751-5390
Training With Industry
Ms. Paula Bettes
Paula.Bettes

Boards/Schools Manager 3127
Mr. Rick Yager
Richard.Yager

ACM-National Capital Region
Giselle Whitfield 9690
Giselle.Whitfield
Ms. Chandra Evans-Mitchell 4267
Chandra.Evans-Mitchell

ACM-Northeast & Central Regions
Vacant 6137
Ms. Gloria King 3190
Gloria.King

ACM-Southern & Western Regions
Mr. Ken Winters 3215
Kenneth.Winters
Mr. Roosevelt Ingram 3222

Pers Mgt Spec/Boards 2764
Ms. Cathy Johnston
Cathy.Johnston

Pers Mgt Spec/CPAC 2762
Vacant

Pers Mgt Spec/Training 2768
Mr. Steve Zamperini
Steven.Zamperini

Military Technician 2758
Mr. Tom Tabor
Tommy.Tabor

Military Technician 9354
Vacant

Personnel Assistant 2767
Ms. Rosalyn Hillary
Hillary.Rosalyn

Personnel Assistant 3094
Vacant

Management Analyst 2771
Ms. Susan Clark
Clark.Susan

NCO Assignments 2766
MSG Terry Graves
Graves.Terry

Commander, U.S. Army Human Resources Command
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200 Stovall Street
Alexandria, VA 22332-0411

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DSN 221-XXXX
CML (703) 325-XXXX

AMB E-Mail:
HRC Online: WWW.HRC.ARMY.MIL

As of 9 July 04

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Stay Informed

HRC On-Line   **https://www.hrc.army.mil/**

Acquisition Management Branch (AMB)
https://www.perscomonline.army.mil/OPfam51/ambmain.htm

Army Acquisition Corps (AAC)   **http://asc.army.mil**

Assistant Secretary of the Army for
Acquisition, Logistics, & Technology
(ASA(ALT)) On-Line   **https://webportal.saalt.army.mil/**

Individual Development Plan (IDP)
https://rda.rdaisa.army.mil/cappmis/idp/idpprod/login.cfm

Defense Acquisition University (DAU)   **http://www.dau.mil**

Defense AC Deskbook   **http://web2.deskbook.osd.mil/default.asp**

ATRRS Internet Training Application
 System (AITAS)   **https://www.atrrs.army.mil/**

ESTIMATED BOARD DATES (CALENDAR YEAR)

COHORT YG	PZ CPT (APR)	BZ MAJ (MAR)	PZ MAJ (MAR)	CFD (MAY)	1ST CSC (AUG)	2ND CSC (AUG)	BZ LTC (MAR)	PZ LTC (MAR)	1ST BN CMD (OCT)	1ST SSC (APR)	LAST BN CMD (OCT)	BZ COL (AUG)	PZ COL (AUG)	1ST BDE CMD (JAN)	LAST SSC (APR)	LAST BDE CMD (JAN)
1972																1997
1973															1996	1998
1974														1996	1997	1999
1975													1996	1997	1998	2000
1976												1996	1997	1998	1999	2001
1977											1996	1997	1998	1999	2000	***2002***
1978											1997	1998	1999	2000	2001	2003
1979										1996	1998	1999	2000	2001	***2002***	2004
1980								1996	1996	1997	1999	2000	2001	***2002***	2003	2005
1981							1996	1997	1997	1998	2000	2001	***2002***	2003	2004	2006
1982							1997	1998	1998	1999	2001	***2002***	2003	2004	2005	2007
1983							1998	1999	1999	2000	***2002***	2003	2004	2005	2006	2008
1984							1999	2000	2000	2001	2003	2004	2005	2006	2007	2009
1985						1996	2000	2001	2001	***2002***	2004	2005	2006	2007	2008	2010
1986			1996		1996	1997	2001	***2002***	***2002***	2003	2005	2006	2007	2008	2009	2011
1987		1996	1997		1997	1998	***2002***	2003	2003	2004	2006	2007	2008	2009	2010	2012
1988		1997	1998		1998	1999	2003	2004	2004	2005	2007	2008	2009	2010	2011	2013
1989		1998	1999		1999	2000	2004	2005	2005	2006	2008	2009	2010	2011	2012	2014
1990		1999	2000		2000	2001	2005	2006	2006	2007	2009	2010	2011	2012	2013	2015
1991		2000	2001	2001	2001	***2002***	2006	2007	2007	2008	2010	2011	2012	2013	2014	2016
1992		2001	***2002***	***2002***	***2002***	2003	2007	2008	2008	2009	2011	2012	2013	2014	2015	2017
1993	1996	***2002***	2003	2003	2003	2004	2008	2009	2009	2010	2012	2013	2014	2015	2016	2018
1994	1997	2003	2004	2004	2004	2005	2009	2010	2010	2011	2013	2014	2015	2016	2017	2019
1995	1998	2004	2005	2005	2005	2006	2010	2011	2011	2012	2014	2015	2016	2017	2018	2020
1996	1999	2005	2006	2006	2006	2007	2011	2012	2012	2013	2015	2016	2017	2018	2019	2021
1997	2000	2006	2007	2007	2007	2008	2012	2013	2013	2014	2016	2017	2018	2019	2020	2022
1998	2001	2007	2008	2008	2008	2009	2013	2014	2014	2015	2017	2018	2019	2020	2021	2023
1999	***2002***	2008	2009	2009	2009	2010	2014	2015	2015	2016	2018	2019	2020	2021	2022	2024
2000	2003	2009	2010	2010	2010	2011	2015	2016	2016	2017	2019	2020	2021	2022	2023	2025
2001	2004	2010	2011	2011	2011	2012	2016	2017	2017	2018	2020	2021	2022	2023	2024	2026
2002	2005	2011	2012	2012	2012	2013	2017	2018	2018	2019	2021	2022	2023	2024	2025	2027
	(APR)	(MAR)	(MAR)	(MAY)	(AUG)	(AUG)	(MAR)	(MAR)	(OCT)	(APR)	(OCT)	(AUG)	(AUG)	(JAN)	(APR)	(JAN)
COHORT YG	PZ CPT	BZ MAJ	PZ MAJ	CFD	1ST CSC	2ND CSC	BZ LTC	PZ LTC	1ST BN CMD	1ST SSC	LAST BN CMD	BZ COL	PZ COL	1ST BDE CMD	LAST SSC	LAST BDE CMD

* Cohort YG is the same as your basic YG if you have never been promoted BZ or AZ. It is generally minus 1 for every BZ selection and plus one for every AZ selection.
HOWEVER, YOU SHOULD ALWAYS CHECK THE SPECIFIC CRITERIA / DATES OF RANK ON THE BOARD MESSAGE … IT IS POSSIBLE THAT AN ENTIRE BASIC AND/OR COHORT YEAR GROUP WILL NOT BE SEEN BY A SPECIFIC BOARD DUE TO THE SPECIFIC CRITERIA ON THE BOARD MESSAGE (E.G., DATE OF RANK)

AAC Operating Strength

Operating Strength Report
As of   14-Jul-04

COLONELS						Duty					
	MAPL [3]	AUTH [2]	OH	RETIRE	TTHS	Other Than 51	OS	MAPL-OS	AUTH-OS	MAPL %	AUTH %
51	197	156	169	31	19	0	119	-78	-37	60.4%	76.3%
LIEUTENANT COLONELS											
	MAPL [3]	AUTH [2]	OH	RETIRE	TTHS	Other Than 51	OS	MAPL-OS	AUTH-OS	MAPL %	AUTH %
51	507	425	506	4	17	0	485	-22	60	95.7%	114.1%
MAJORS											
	MAPL [3]	AUTH [2]	OH	RETIRE	TTHS	Other Than 51	OS	MAPL-OS	AUTH-OS	MAPL %	AUTH %
51	748	603	852	4	105	29	714	-34	111	95.5%	118.4%
CAPTAINS											
	MAPL [3]	AUTH [2]	OH	RETIRE	TTHS	Other Than 51	OS	MAPL-OS	AUTH-OS	MAPL %	AUTH %
51	338	310	307	5	34	114	154	-184	-156	45.6%	49.7%
TOTAL -- ALL RANKS											
	MAPL [3]	AUTH [2]	OH	RETIRE	TTHS	Other Than 51	OS	MAPL-OS	AUTH-OS	MAPL %	AUTH %
TOTAL	**1790**	**1494**	**1834**	**44**	**175**	**143**	**1472**	**-318**	**-22**	**82.2%**	**98.5%**

Notes:
(1) Auths from 200404 PMAD
(2) MAPL as of 200406 maintained by ASC
(3) Duty other than 51 is now being subtracted from OS as of JUN 04

MAJ Promotion Results
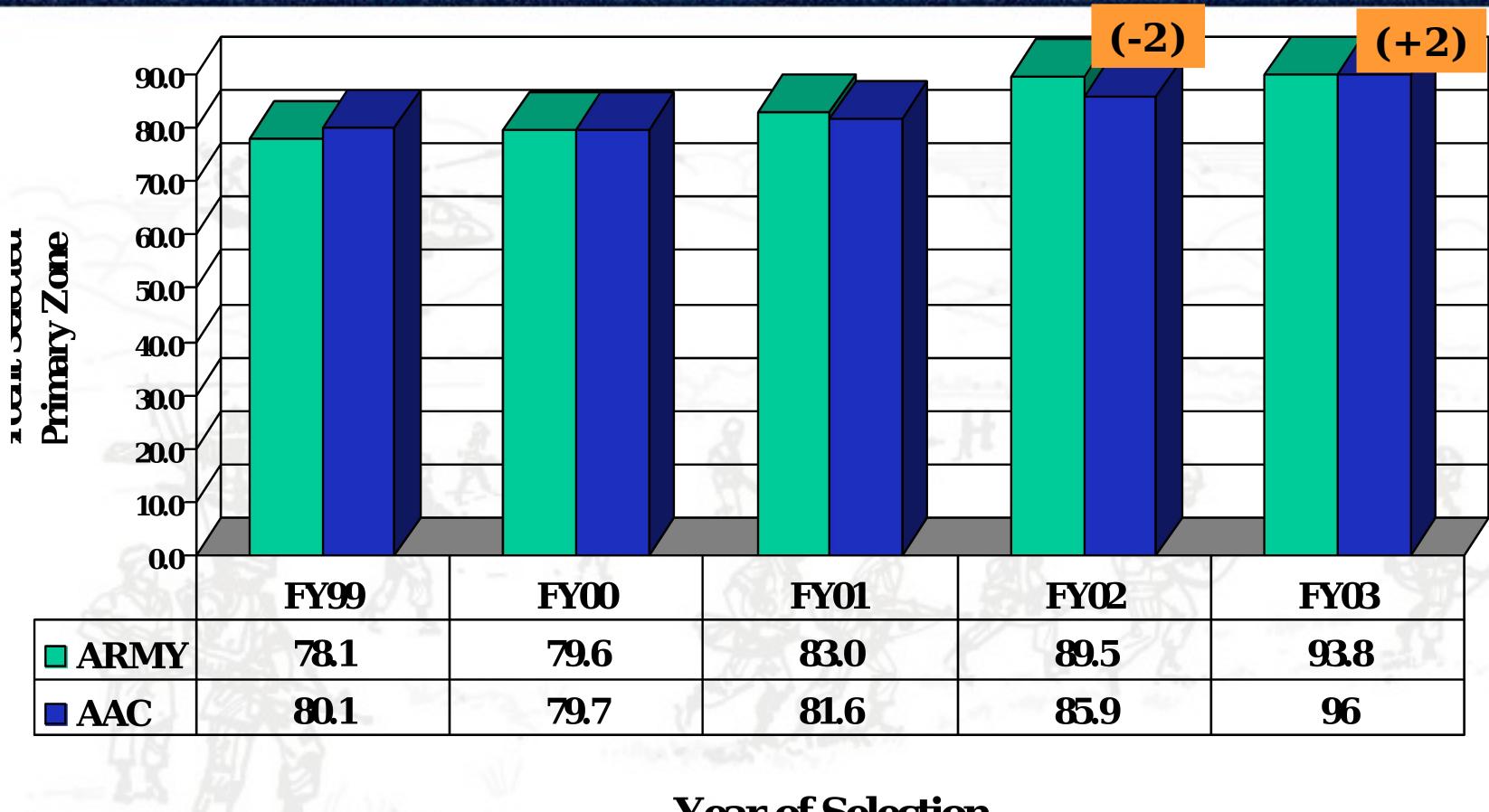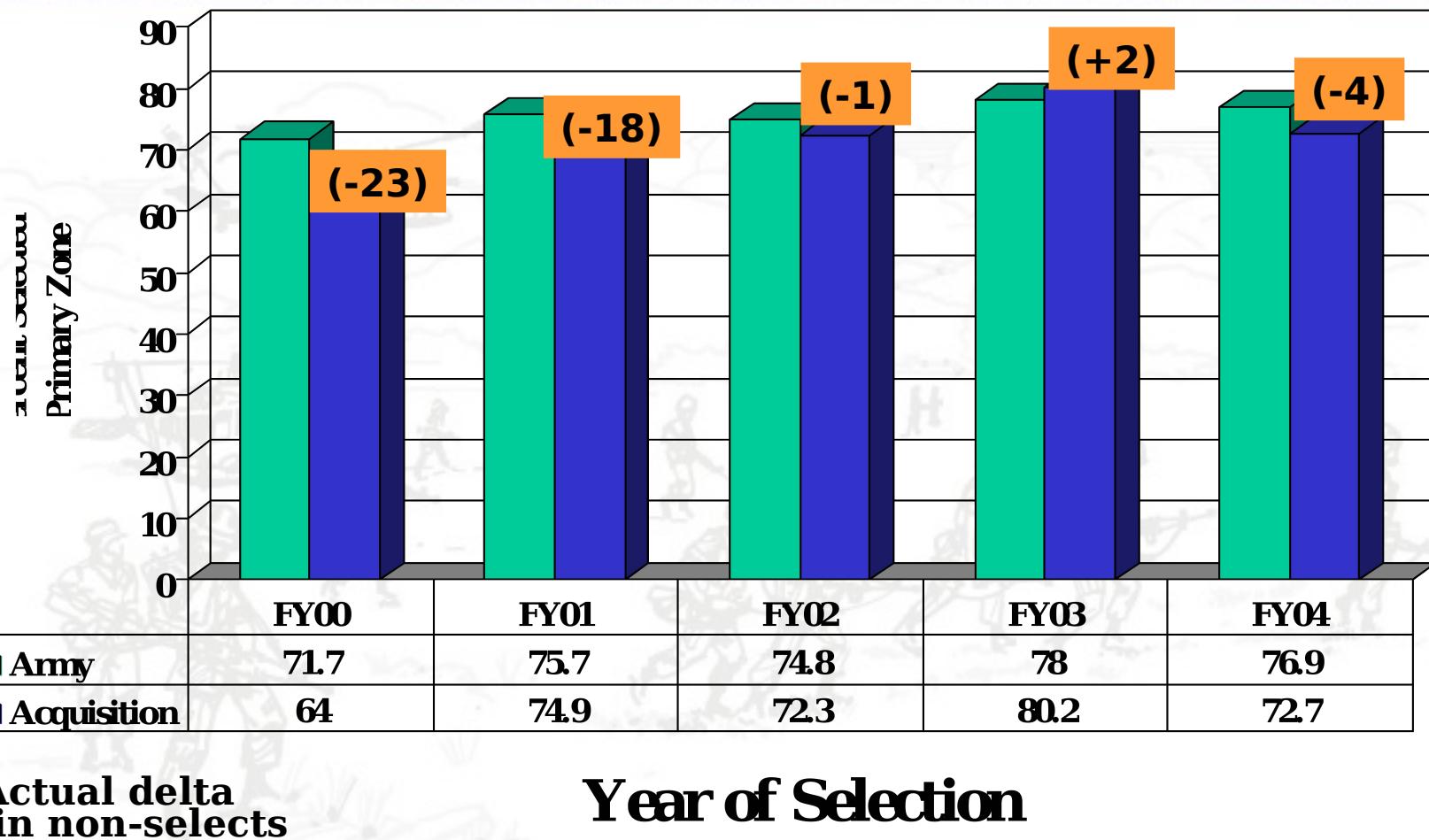
	FY99	FY00	FY01	FY02	FY03
☐ ARMY	78.1	79.6	83.0	89.5	93.8
☐ AAC	80.1	79.7	81.6	85.9	96

(-2) (+2)

Year of Selection

LTC Promotion Results

Total Select Primary Zone (vertical axis label)

Chart with orange "Actual delta in non-selects" callouts:
- FY00: (-23)
- FY01: (-18)
- FY02: (-1)
- FY03: (+2)
- FY04: (-4)

	FY00	FY01	FY02	FY03	FY04
■ Army	71.7	75.7	74.8	78	76.9
■ Acquisition	64	74.9	72.3	80.2	72.7

Actual delta in non-selects

Year of Selection

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COL Promotion Results

Percent Selected Primary Zone

(+6)

	FY98	FY00	FY01	FY02	FY03
■ Army	42.3	52.0	55.9	52.6	52.8
■ Acquisition	50.0	54.7	58.2	63.6	57.7

Year of Selection

■ Actual delta in non-selects

24
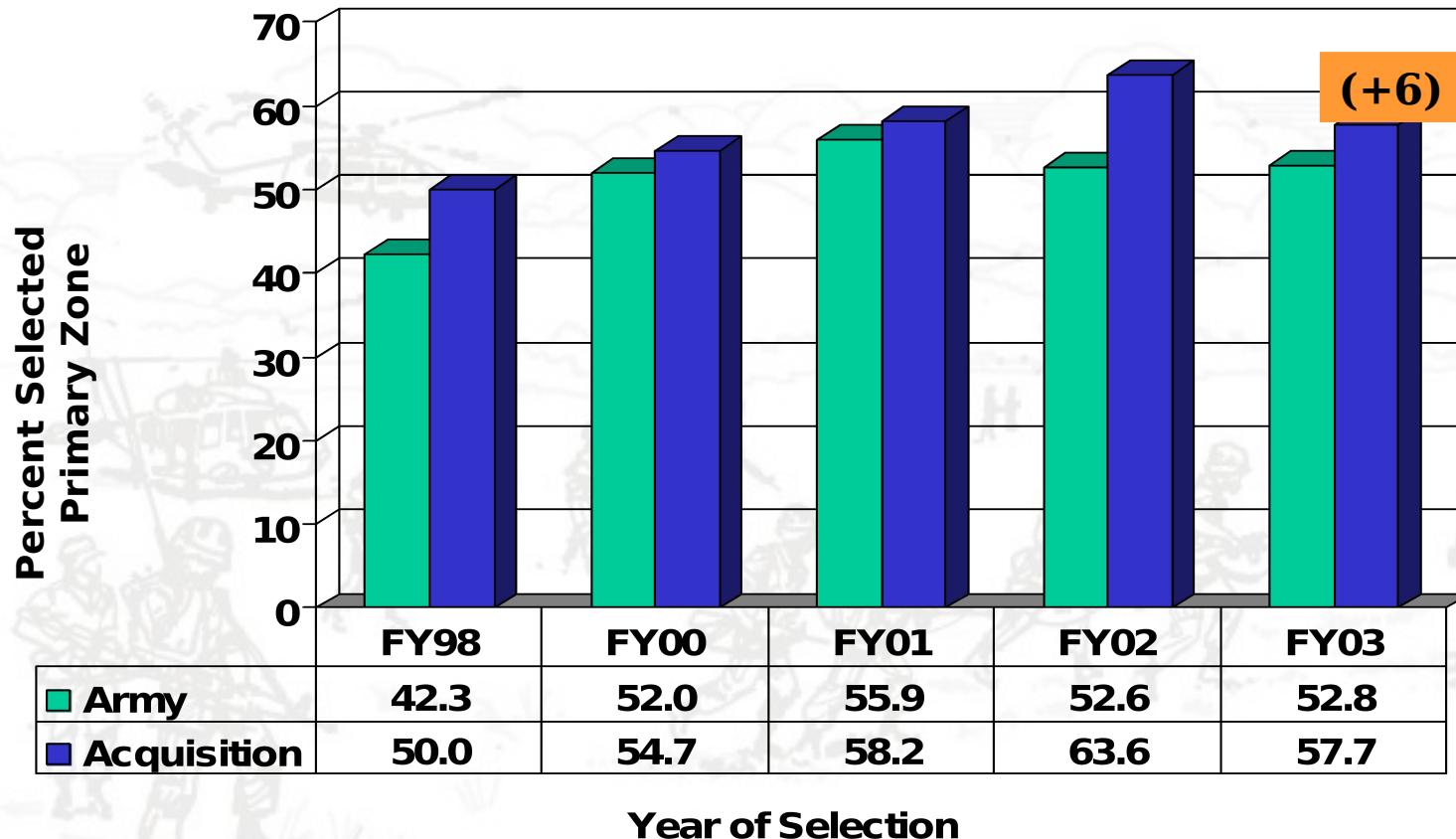
- **Quantify Comments**
  - **Of the (rank) I rate, this officer is the best, or in the top XX%**
  - **Of the (rank) I have rated in my career, ...**
  - **Of all of the (rank) I have known, ...**
  - **Best Leader, Organizational Skills, Communicator, Trainer, Manager, ...**

- **Send to next level of military sc**
  - **Now, Ahead of Peers, Immediately**

- **Promote**
  - **Now, Immediately, Below the Zone**

- **Command Potential**
  - **Groom for Command, Select First Look**

Must address performance, promotion and cmd potential, and school !

Certification Standards Checklist

AOC	LVL	EDUCATION	EXPERIENCE	TRAINING
PROGRAM MANAGEMENT (51A)	I	NONE	1 YEAR OF ACQUISITION	FUNDAMENTALS OF SYSTEMS ACQ MNGMNT (ACQ 101)
	II	NONE	2 YEARS OF ACQUISITION W/AT LEAST 1 IN PROGRAM MANAGEMENT	INTERMEDIATE SYSTEMS ACQUISITION (ACQ 201) PROGRAM MANAGEMENT TOOLS (PMT 250)
	III	NONE	4 YEARS OF ACQUISITION W/AT LEAST 2 IN PROGRAM OFFICE & 1 IN PROGRAM MANAGEMENT POSITION	PROGRAM MANAGEMENT COURSE (PMT 352)
CONTRACTING (51C)	I	BACHELOR'S DEGREE & 24 BUSINESS SEMESTER HOURS	1 YEAR OF CONTRACTING	SHAPING SMART BUSINESS ARRANGEMENTS (CON 100) BASICS OF CONTRACTING (CON 101) PRINCIPLES OF CONTRACT PRICING (CON 104)
	II	BACHELOR'S DEGREE & 24 BUSINESS SEMESTER HOURS	2 YEARS OF CONTRACTING	INTERMEDIATE CONTRACTING (CON 202) INTERMEDIATE CONTRACT PRICING (CON 204) GOVERNMENT CONTRACT LAW (CON 210)
	III	BACHELOR'S DEGREE & 24 BUSINESS SEMESTER HOURS	4 YEARS OF CONTRACTING	EXECUTIVE CONTRACTING (CON 301) MNGMNT FOR CONTRACTING SUPERVISORS (CON 333)
INFORMATION TECHNOLOGY (51R)	I	NONE	1 YEAR IN COMMUNICATIONS/COMPUTER SYSTEMS	FUNDAMENTALS OF SYSTEMS ACQ MNGMNT (ACQ 101) BASIC INFORMATION SYSTEMS ACQUISITION (IRM 101)
	II	NONE	2 YEARS OF ACQUISITION W/AT LEAST 1 IN COMMUNICATIONS/COMPUTER SYSTEMS	INTERMEDIATE SYSTEMS ACQUISITION (ACQ 201) INTERMEDIATE INFO SYSTEMS ACQUISITION (IRM 201)
	III	NONE	4 YEARS OF COMMUNICATIONS/COMPUTER ACQUISITION W/AT LEAST 2 IN A PROGRAM OFFICE	ADVANCED INFORMATION SYSTEMS (IRM 303)
SYSTEMS PLANNING, RESEARCH, & DEVELOPMENT (51S)	I	BACHELOR'S DEGREE IN ENGINEERING, SCIENCE, OR MATH	1 YEAR OF ACQUISITION IN SCIENCE OR ENGINEERING	FUNDAMENTALS OF SYSTEMS ACQ MNGMNT (ACQ 101)
	II	BACHELOR'S DEGREE IN ENGINEERING, SCIENCE, OR MATH	2 YEARS OF ACQUISITION IN SCIENCE OR ENGINEERING	INTERMEDIATE SYSTEMS ACQUISITION (ACQ 201) INTERMEDIATE SYSTEMS PLANNING, RESEARCH, DEVELOPMENT, & ENGINEERING (SYS 201)
	III	BACHELOR'S DEGREE IN ENGINEERING, SCIENCE, OR MATH	4 YEARS OF ACQUISITION IN SCIENCE OR ENGINEERING	ADVANCED SYSTEMS PLANNING, RESEARCH, DEVELOPMENT, & ENGINEERING (SYS 301)
TEST & EVALUATION (51T)	I	BACHELOR'S DEGREE IN ENGINEERING, SCIENCE, OR MATH	1 YEAR OF ACQUISITION	FUNDAMENTALS OF SYSTEMS ACQ MNGMNT (ACQ 101) INTRODUCTION TO ACQUISITION WORKFORCE TEST & EVALUATION (TST 101)
	II	BACHELOR'S DEGREE IN ENGINEERING, SCIENCE, OR MATH	2 YEARS OF ACQUISITION W/AT LEAST 1 IN TEST & EVALUATION	INTERMEDIATE SYSTEMS ACQUISITION (ACQ 201) INTERMEDIATE TEST & EVALUATION (TST 202)
	III	BACHELOR'S DEGREE IN ENGINEERING, SCIENCE, OR MATH	4 YEARS OF ACQUISITION W/AT LEAST 2 IN TEST & EVALUATION	ADVANCED TEST & EVALUATION (TST 301)

Army Acquisition Basic Course (AABC)

✓ **Nine-week long course**

✓ **Approximately 2600 officers trained to date**

✓ **Replaced Material Acquisition Management (MAM) Course – MAM, equivalent to 2 DAU courses (ACQ 101/201)**

✓ **New AABC Course – This course is equivalent to 11 DAU courses (ACQ 101/201, PMT 250, CON 100/101/104/234, TST/LOG/IRM/SAM 101)**

☑ **Level 2 - A > Program Management**

☑ **Level 1 – C > Contract Management**

☑ **Level 1 – R > Information Sys Management**

☑ **Level 1 - T > Testing**